

VIA E-MAIL AND FIRST CLASS U.S. MAIL:

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BEFORE THE ALABAMA STATE PERSONNEL BOARD

IN THE MATTER OF:

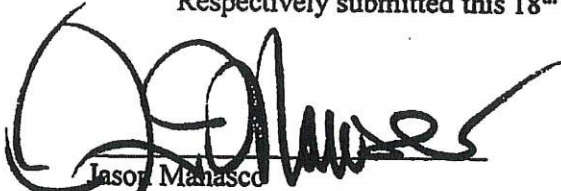
Kara Fields,)	
Appellant,)	
)	
v.)	Case No. 20-17-JJW
)	
Alabama Department of)	
Human Resources,)	
Appellee.)	

Joint Stipulation of Settlement

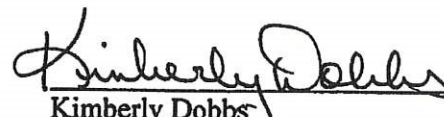
Comes now the Appellant, Kara Fields, and the Appellee, the Department of Human Resources, by and through respective attorneys in the above-styled matter, and stipulate that the appeal has been settled and states as follows:

1. This matter has been set for a hearing on June 30, 2020.
2. A written settlement agreement between the parties was signed by the employee and forwarded to the Appellee on June 17, 2020.
3. The properly executed settlement agreement will be forwarded to the ALJ on or before June 25, 2020.

Respectively submitted this 18th day of June 2020.


Jason Manasco
Attorney for the Appellant

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CERTIFICATE OF SERVICE

I hereby certify that I have served copies of the foregoing upon each of the following via facsimile and/or electronic mail on this the 18th day of June 2020.



Jason Manasco

Mr. James Jerry Wood
Administrative Law Judge
Alabama State Personnel Board
64 North Union Street
Montgomery, AL 36130
Telephone: (334) 242-8353
Facsimile: (334) 353-9901
E-mail: ashley.warren@personnel.alabama.gov


AGREEMENT

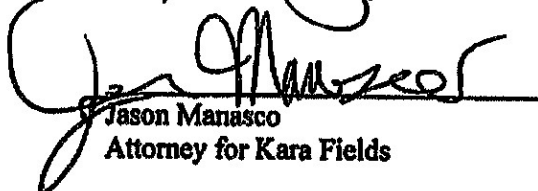
This Agreement, entered into on the 17th day of June, 2020, is between KARA FIELDS hereinafter ("FIELDS") and the MACON COUNTY DEPARTMENT OF HUMAN RESOURCES ("MDHR") hereinafter who, in consideration of the promises made herein, do firmly bind themselves and agree as follows:

1. FIELDS knowingly and voluntarily agrees to waive her right to an appeal to the State Personnel Board and will contemporaneously herewith dismiss her appeal. FIELDS understands the charges against her outlined in the charge letter and understands that violations of the Board Rules are serious offenses. FIELDS both voluntarily requested and consented to the waiver of the appeal and has elected to dismiss the same under no duress and understands fully all of her rights. MDHR agrees to the dismissal of the appeal.
2. FIELDS shall be allowed to resign her position with the Macon County Department of Human Resources effective April 29, 2020.
3. FIELDS agrees to not seek future employment with any office of the Department of Human Resources. In consideration of such assurance, MDHR agrees that Fields will be designated as eligible for employment with other State agencies.
4. FIELDS hereby represents that she has no claims of any nature against MDHR or the Alabama Department of Human Resources. FIELDS further releases and forever discharges any claims of any nature whatsoever that she, or any of her heirs, successors, assigns, and personal representatives may have against MDHR and Alabama

Department of Human Resources, and any of its agents taken or occurring, and/or made known to FIELDS, on or before the date hereof.

5. This Agreement shall forever bind the parties and their successors, heirs, assigns, and personal representatives, as well as all persons and all entities acting in concert with such parties.


KARA FIELDS - Party

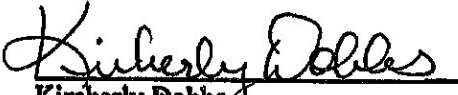

Jason Manasco
Attorney for Kara Fields

6-17-2020
Date

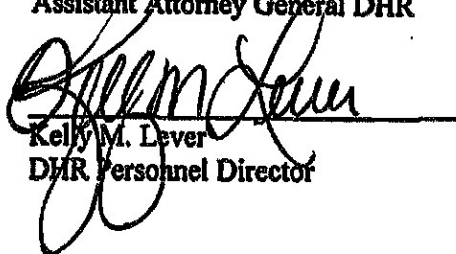
06/17/2020
Date


Tonya Allen, Director
Macon County Department of Human Resources

6/19/2020
Date


Kimberly Bobbs
Assistant Attorney General DHR

6/19/2020
Date


Kelly M. Lever
DHR Personnel Director

6/19/20
Date